CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E80626

Employer Id: E80626
Employer: HBO

Worksite: HBO - Seattle

One-Way VMT per employee: 5.7

Street: 1100 Olive Way Suite 1700

Jurisdiction: City of Seattle Survey Type: Online

Survey Date: 6/12/2016 Response Rate: 78%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

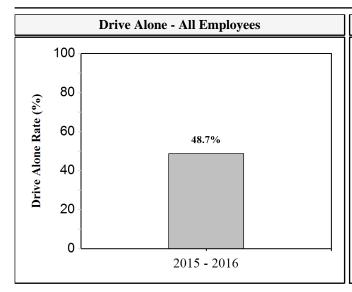
Reported Total Employees at Worksite: 140

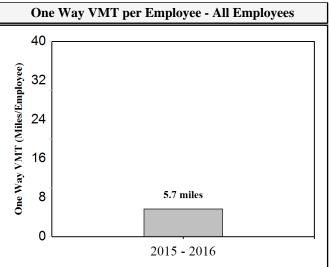
Drive Alone: 48.7% Surveys Distributed: 116

Surveys Returned: 91

Surveys Returned by CTR Affected Employees: 63

Total Estimated CTR - Affected Employees at Worksite: 80





Site History and Goal

G I	XAME / E			
Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
	1111	C 1 IV 1 III CCCCU	1111	C 1 K 1 III celeu
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A
2015 - 2016	48.7%	42.0%	5.7	5.1
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	0.0%	0.0%	0.0%	0.0%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

Employer ID: E80626

	2015 - 2016
Drive Alone - All Employees*	48.7%
Drive Alone - CTR Affected Employees*	42.0%
VMT/Employee - All Employees	5.7
VMT/Employees - CTR Affected Employees	5.1

^{*} Drive alone rate includes one person motorcycles.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO2e) for Roundtrip Commute*

Value	2015 - 2016
Emissions for Surveyed Employees	111
Estimated Emissions for Total Employment	170

^{*} Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	205,077
Bus Annual Passenger Miles - Surveyed Employees	133,300
Ferry Annual Passenger Miles - Estimated for Total Employment	32,308
Ferry Annual Passenger Miles - Surveyed Employees	21,000
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	4,769
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	3,100

^{*} Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO2e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO2e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO2e emissions per passenger mile for train/light rail/streetcar.

Q3.

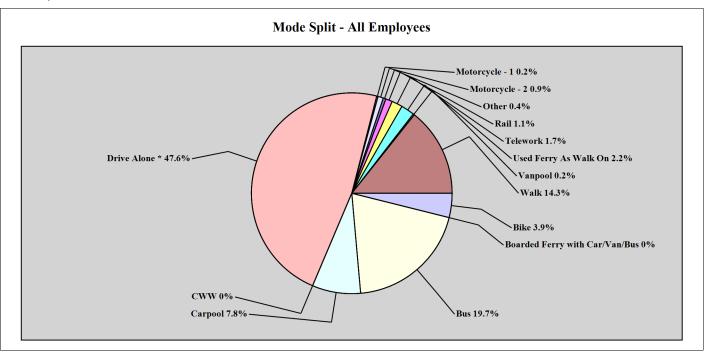
One way, how many miles do you commute from home to your usual work location?

Average one-way distance home to work: 10.9 miles



Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



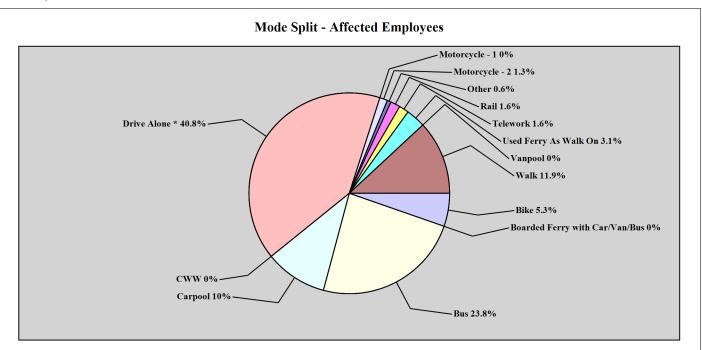
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	220	47.6%	0.0%	50	54.9%	0.0%
Carpool	36	7.8%	0.0%	11	12.1%	0.0%
Vanpool	1	0.2%	0.0%	1	1.1%	0.0%
Motorcycle - 1	1	0.2%	0.0%	1	1.1%	0.0%
Motorcycle - 2	4	0.9%	0.0%	1	1.1%	0.0%
Bus	91	19.7%	0.0%	23	25.3%	0.0%
Rail	5	1.1%	0.0%	3	3.3%	0.0%
Bike	18	3.9%	0.0%	7	7.7%	0.0%
Walk	66	14.3%	0.0%	16	17.6%	0.0%
Telework	8	1.7%	0.0%	5	5.5%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	10	2.2%	0.0%	2	2.2%	0.0%
Other	2	0.4%	0.0%	2	2.2%	0.0%

 $^{*\} Drive\ alone\ mode\ includes\ fill-in,\ where\ applicable.$



Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey Week		% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	Used This Mode at Least Once During This	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	130	40.8%	0.0%	30	47.6%	0.0%
Carpool	32	10.0%	0.0%	9	14.3%	0.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 2	4	1.3%	0.0%	1	1.6%	0.0%
Bus	76	23.8%	0.0%	17	27.0%	0.0%
Rail	5	1.6%	0.0%	3	4.8%	0.0%
Bike	17	5.3%	0.0%	6	9.5%	0.0%
Walk	38	11.9%	0.0%	10	15.9%	0.0%
Telework	5	1.6%	0.0%	3	4.8%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	10	3.1%	0.0%	2	3.2%	0.0%
Other	2	0.6%	0.0%	2	3.2%	0.0%

 $^{*\,}Drive\ alone\ mode\ includes\ fill-in,\ where\ applicable.$

Mode:

Alternative Modes - Number of Employees Who Used a Non-Drive Alone

Employer ID: E80626

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	35	38%	91	100%
1 Days	7	8%	56	62%
2 Days	3	3%	49	54%
3 Days	5	5%	46	51%
4 Days	2	2%	41	45%
5 Days	34	37%	39	43%
6 or More Days	5	5%	5	5%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	day	Alone 5 s / veek	or 4	Alone 3 days / veek	Least	Bus At 3 days / veek	Least	ooled At 3 days / veek	Least	Rail At 3 days / week	Least	oooled At 3 times / week	Wa Least	ked or lked At t 3 Days / week	Mo Least	l 'Other' des At 3 Days / week	Drive A Least 3	Non- Alone At B Days / eek
5 days a week	31	34.4%	12	13.3%	16	17.8%	7	7.8%	1	1.1%	0	0%	17	18.9%	0	0%	45	50%
4 days a week (4/10s)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	1	100%

Employer ID: E80626

Count by Occupancy of Carpools, Vanpools, and Motorcycles

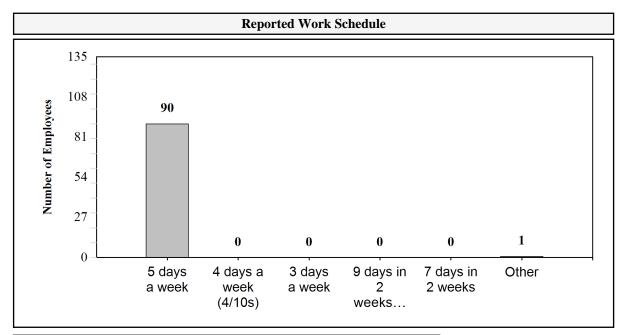
Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	5
2	Motorcycle	0
2	Carpool	31
3	Carpool	5
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	1
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0



Reported Work Schedule - All Employees

Q.5 Which of the following best describes your work schedule?

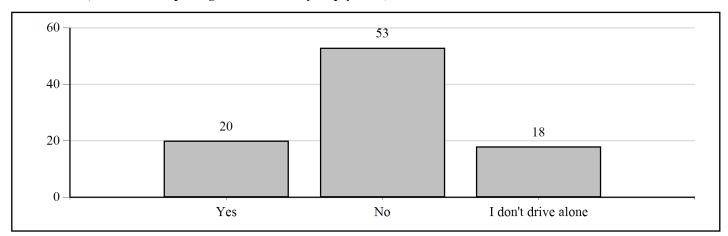


Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	90	98.9%
4 days a week (4/10s)	0	0%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	1.1%

Employer ID: E80626

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	16	17.6%
Occasionally, on an as-needed basis	54	59.3%
1-2 days/month	16	17.6%
1 day/week	3	3.3%
2 days/week	2	2.2%
3 days/week	0	0.0%



Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Personal health or well-being	31	17.4%
Environmental and community benefits	28	15.7%
Free or subsidized bus, train, vanpool pass or fare benefit	24	13.5%
I have the option of teleworking	20	11.2%
Other	18	10.1%
To save money	16	9.0%
To save time using the HOV lane	13	7.3%
Cost of parking or lack of parking	10	5.6%
Driving myself is not an option	10	5.6%
Financial incentives for carpooling, bicycling or walking.	7	3.9%
I receive a financial incentive for giving up my parking space	1	0.6%
Emergency ride home is provided	0	0.0%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	61	32.4%
I like the convenience of having my car	47	25.0%
Family care or similar obligations	36	19.1%
Other	21	11.2%
Bicycling or walking isn't safe	13	6.9%
My commute distance is too short	4	2.1%
I need more information on alternative modes	3	1.6%
My job requires me to use my car for work	2	1.1%
There isn't any secure or covered bicycle parking	1	0.5%

Department of Transportation Employer ID: E80626

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

	Employees Making This Many Transit Trips in a Week											
Trips/Week	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other		
1	1	0	0	5	0	0	5	0	1	0		
2	0	0	0	5	0	0	3	0	0	1		
3	1	0	0	2	0	0	1	0	0	0		
4	0	0	0	1	0	0	2	0	0	0		
5	0	0	0	3	0	0	2	0	0	0		
6	1	0	0	2	0	0	0	0	0	1		
7	0	0	0	0	0	0	1	0	0	0		
8	0	0	0	0	0	0	1	0	0	0		
9	0	0	0	1	0	0	1	0	0	0		
10	0	0	0	6	0	0	3	0	1	0		
11 or more	0	0	0	1	1	0	0	0	1	0		
# Of Employees using Transit	3	0	0	26	1	0	19	0	3	2		
Total One-Way Transit Trips Per Week	10	0	0	135	12	0	86	0	23	8		

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Employer ID: E80626

		Employees Making This Many Transit Trips in a Week												
Trips/Week	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other				
1	1	0	0	5	0	0	3	0	1	0				
2	0	0	0	3	0	0	3	0	0	1				
3	1	0	0	1	0	0	0	0	0	0				
4	0	0	0	1	0	0	2	0	0	0				
5	0	0	0	3	0	0	2	0	0	0				
6	0	0	0	1	0	0	0	0	0	0				
7	0	0	0	0	0	0	1	0	0	0				
8	0	0	0	0	0	0	1	0	0	0				
9	0	0	0	1	0	0	1	0	0	0				
10	0	0	0	5	0	0	2	0	1	0				
11 or more	0	0	0	1	1	0	0	0	1	0				
# Of Employees using Transit	2	0	0	21	1	0	15	0	3	1				
Total One-Way Transit Trips Per Week	4	0	0	112	12	0	71	0	23	2				



Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	4	4.40%	15	0	0	0	4	0	0	0	1	0	0	0	0
98006	3	3.30%	5	5	0	0	5	0	0	0	0	0	0	0	0
98011	2	2.20%	5	0	0	0	5	0	0	0	0	0	0	0	0
98021	1	1.10%	0	0	0	0	6	0	0	0	0	0	0	0	0
98027	2	2.20%	10	0	0	0	0	0	0	0	0	0	0	0	0
98028	2	2.20%	3	0	0	0	5	0	0	0	1	0	0	0	0
98034	2	2.20%	12	0	0	0	0	0	0	0	0	0	0	0	0
98037	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98040	2	2.20%	5	0	0	0	0	0	4	0	2	0	0	0	0
98043	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98052	10	10.99%	38	5	0	4	7	0	0	0	0	0	0	0	0
98053	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98065	1	1.10%	0	5	0	0	0	0	0	0	0	0	0	0	0
98074	5	5.49%	10	5	0	0	10	0	0	0	0	0	0	0	0
98077	1	1.10%	5	0	0	0	0	0	0	0	0	0	0	0	0
98092	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98101	1	1.10%	0	0	0	0	0	0	0	5	0	0	0	0	0
98102	4	4.40%	1	0	0	0	0	0	0	20	0	0	0	0	0
98103	2	2.20%	8	0	0	0	0	0	2	0	0	0	0	0	0
98105	1	1.10%	2	0	0	0	0	3	0	0	0	0	0	0	0
98106	1	1.10%	1	1	0	0	0	0	3	0	0	0	0	0	0
98107	4	4.40%	12	0	1	0	8	0	0	0	0	0	0	0	0
98109	4	4.40%	9	0	0	0	1	0	0	13	0	0	0	0	0
98110	1	1.10%	0	0	0	0	0	0	0	0	0	0	0	5	0
98112	2	2.20%	0	0	0	0	5	0	0	3	0	0	0	0	0
98115	3	3.30%	10	0	0	0	5	0	0	0	0	0	0	0	0



98117	5	5.49%	14	1	0	0	4	0	4	2	0	0	0	0	0
98118	2	2.20%	5	0	0	0	0	1	4	0	0	0	0	0	0
98119	3	3.30%	5	5	0	0	1	0	0	2	2	0	0	0	0
98121	3	3.30%	5	0	0	0	1	0	0	9	0	0	0	0	1
98122	3	3.30%	0	0	0	0	2	0	0	12	0	0	0	0	1
98125	3	3.30%	4	8	0	0	2	1	0	0	0	0	0	0	0
98126	1	1.10%	4	0	0	0	0	0	0	0	0	0	0	0	0
98133	2	2.20%	7	1	0	1	0	0	0	0	2	0	0	0	0
98144	2	2.20%	5	0	0	0	0	0	1	0	0	0	0	0	0
98155	2	2.20%	5	0	0	0	5	0	0	0	0	0	0	0	0
98166	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98296	1	1.10%	0	0	0	0	5	0	0	0	0	0	0	0	0
98311	1	1.10%	0	0	0	0	0	0	0	0	0	0	0	5	0

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